

**Charity numbers: SC040699
287106**

Company number: 1681335

**The Uphill Ski Club of Great Britain
T/A Disability Snowsport UK
(A company limited by guarantee)**

Trustees' report and the financial statements

for the year ended 31 May 2010

**The Uphill Ski Club of Great Britain
T/A Disability Snowsport UK
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Legal and administrative information

Charity numbers SC040699
287106

Company registration numbers 1681335

Registered office Chill Factore
Trafford Way
Urmston
Manchester
M41 7JA

Trustees	Professor E Hall	Chair
	Mr R Young	
	Mr P Masters	Treasurer
	Mr J Wood	
	Mr J Currie	Company Secretary
	Mr J Broussard	
	Mr S West	
	Lt Col F Hargreaves	
	Mr D Brind	

Management	Fiona Young	Chief Executive
	Debra Dorey	Operations Manager

Patrons

Lord Moynihan
Lady Joan Bader
Konrad Bartelski
John Craven OBE
Martin Bell
Mike Dixon
Alain Baxter
Graham Bell
Lesley McKenna
Jamie Andrew

Auditors

Frame Kennedy & Forrest
Albyn House
Union Street
Inverness
IV1 1QA

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Legal and administrative information

Bankers

Bank of Scotland
Aviemore

HSBC
Saffron Walden

Website

Details of all the charity's aims, activities and staff are available at
www.disabilitysnowsport.org.uk

**The Uphill Ski Club of Great Britain
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**Report of the trustees (incorporating the directors' report)
for the year ended 31 May 2010**

The trustees present their report and the financial statements for the year ended 31 May 2010. The trustees, who are also directors of The Uphill Ski Club of Great Britain for the purposes of company law, who served during the year and up to the date of this report are set out on page 1.

Structure, governance and management

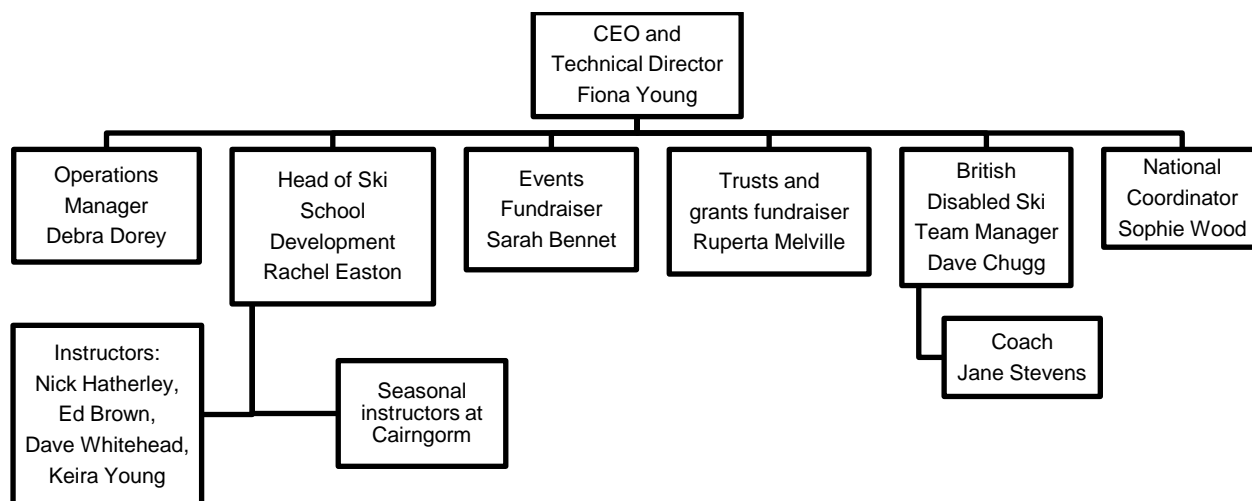
We are a UK registered charity, regulated by the Charity Commission for England and Wales. DSUK is constituted as a company limited by guarantee. The organisation is bound by its Memorandum and Articles of Association, copies of which are available on request, and which were updated last year.

DSUK has a board of trustees, a small core of staff members, and depends on large numbers of volunteers to deliver its activities alongside the professional staff. The staff and trustees have long experience of involvement with the charity, in some cases stretching over 20 years.

DSUK's current strategy "Capturing the experience 2007-2012" is available on our website. From this – and from previous strategy documents – operating plans are developed that guide what the charity does. The financial budget is prepared alongside the plans, and the plans and budget form a basis against which management reports monthly to the Trustees. The Chief Executive, Fiona Young, holds executive responsibility for implementing the policies and strategies approved by the board.

DSUK has a permanent office at its dedicated adaptive ski school at Cairngorm, where some of our staff, including the CEO, are based. Most other staff are based at Chill Factore, near Manchester, and at the artificial snow centres around the country.

Our staff at 31 May 2010:



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**Report of the trustees (incorporating the directors' report)
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The Disability Snowsport team is led by Fiona Young, who combines the roles of CEO and Technical Director. Fiona has been involved with DSUK for around 20 years. She has designed and taught the courses that the British Association for Snowsports Instructors (BASI) provides for those wishing to gain competence to instruct disabled skiers.

The people we hire to work with our disabled skiers and boarders – whether for the winter season or a longer basis – are required to have the BASI qualification to teach skiers with impairments.

With all of our people, we look both for the professional skills that will enable them to do their job, and also a fitness for the organisation: the competencies that we expect them to have include an empathy for disabled people and an appreciation of what our programmes can do for participants.

Our trustees and their responsibilities

There were no changes among the trustees during the year.

At any time there may be up to 12 trustees. Nominations for new trustees are considered by the board and may subsequently be invited to join the board.

New trustees are provided with an induction to familiarise them with the charity and the charity sector and to brief them on their responsibilities as trustees under charity and company law. New trustees are referred to the Charity Commission's guide "How to be an effective trustee". The trustees have signed up to the Charity Commissions Code of Conduct for Trustees.

The trustees meet periodically during the year as a group, and many are involved – alongside their trustee role - as volunteers in different aspects of the organisation. A Trustee Advisory Committee reviews upcoming agendas for the Board and plans the Board's work.

Our board members bring valuable experience to the organisation:

Professor Elizabeth (Lisa) Hall, the chairman, has been involved with the charity since 1979 and a trustee since 1985. She has 'grown up with disability' and has special interest in communication with people with learning disabilities. Her sister is a skiing member of DSUK and participated in the Special Olympics in 1993. Lisa is a Fellow of the Royal Society of Chemistry at Queens' College, Cambridge and brings an expertise in innovation, entrepreneurship and project management to the board of trustees. She serves on several professional bodies, grant giving bodies and Trust Funds and is on the advisory board of a number of high tech international companies.

Robbie Young, the vice chair, has been involved since the second year of The Uphill Ski Club 30 years ago. He has continued to be actively involved following the development of DSUK. He sits on the race management group as technical director. Robbie has worked for the sports company Salomon for the past 25 years.

Paul Masters, the Treasurer, has been involved with DSUK since 2001 and is a Chartered Accountant. He is also a Trustee of two unrelated charities – Mango (Management Accounting for NGOs), of which he is Chairman, and Link Community Development, of which he is Treasurer, and is also a Director and Treasurer of the British Paralympic Association. Paul is a partner in Metafore Partners, a people engagement consultancy.

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Jeremy Wood, a bi-lateral amputee, active supporter of DSUK since 1998 and trustee since 2003 is an associate of the Chartered Institute of Bankers and a career banker of some 30 years. He became Performance Director of the British Disabled Ski Team following its integration with DSUK in 2004, is treasurer of his local swimming club and maintains close links with the charity's sporting partners UK Sport and the British Paralympic Association.

John Currie has been volunteering for DSUK on overseas activity weeks since 2000 and has been a trustee since 2006. A Member of the Chartered Institute of Bankers in Scotland, he has worked in banking for almost 20 years. His main professional experience is in Operational management and Corporate Finance.

Joe Broussard joined the trustees as the Chairman of Scotland's Alternatives Skiers to help smooth the process by which that group joined Disability Snowsport UK. He is a disabled skier (bi-ski) and enjoys skiing with his family. He is a retired Head Teacher of a special residential school. He continues to be involved as Chairman of Disability Snowsport Scotland.

Steven West is an engineer by trade and co-runs his own engineering firm. He has been skiing since the age of six and started skiing with the BSCD at Tamworth in 2002. His involvement grew during the next few years, taking over as slope organiser during 2007. He has skied as a helper on DSUK and BSCD activity weeks since 2005 and attended his first activity week as a BASI Adaptive Instructor in March 2008. Currently Steven attends Tamworth, Castleford and Milton Keynes sessions each month as a volunteer adaptive instructor.

Lieutenant Colonel Fred Hargreaves has been in the British Army since the age of 16. He is a keen skier and mountaineer and has recently introduced Adaptive Skiing to the military, providing opportunity for wounded Service personnel to participate in outdoor activities to regain an element of their active lives. Additionally, he has driven the creation of "Battle Back" – a defense initiative to improve the aftercare of their wounded through provision and co-ordination of numerous adaptive sports and adventurous pursuits. A BASI Adaptive Instructor, he helps out at Aldershot and Milton Keynes monthly adaptive ski sessions.

Don Brind is a retired journalist who worked for 20 years at the BBC. He was also a Labour Party press officer in the run up to the 2001 General Election. He first became involved with the then Uphill Ski Club in the early 1980s. He has been a helper on activity weeks to Niederau, Villars, Soldeu and Breckenridge and recently began helping at the Bromley ski slope local group. His role at DSUK has included helping with publicity material and the production of videos.

Risk management

The Trustees have identified the main risks facing the charity in three categories: financial risk, reputation risk and operational risks. These risks are mitigated by the management team following strategies, plans and policies approved by the board.

The Board receives regular financial reports and forecasts which it considers in depth; and also receives and considers regular reports from the safety officer.

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**Report of the trustees (incorporating the directors' report)
for the year ended 31 May 2010**

Objectives and activities

Our vision

We have a clear vision: skiers and boarders with a disability should be able to ski or board alongside the able bodied as equals at all snowsports facilities and resorts.

- We work with all ages and all disabilities using specially trained instructors and volunteers.
- We believe that anyone with some degree of mobility can ski or board with our help and encouragement, and that snowsport is the perfect medium for anyone to use to get fit, especially people with disabilities.
- We believe that the opportunity for "taking part" is essential for our therapeutic and social development and should be available regardless of disability.

Our objects, as formally agreed with the Charity Commission, are to provide facilities for competition, recreation and other leisure-time activities, following principles of quality and safety and in the interests of social and therapeutic welfare.

Our mission

To provide opportunities for people with disabilities to take part in snowsports, to help improve their enjoyment and standard of performance at a level of their choice, and to help transfer the benefit that they gain from taking part to their everyday lives.

Our strategic objectives

International programmes	To be the leading provider of international activities for people affected by disability who wish to experience snowsports.
Regional activities in the UK	To develop and expand a network for local provision, based at artificial ski centres throughout England, Scotland and Wales.
Performance development	To provide the performance pathway for disabled athletes wishing to progress within a competitive snowsport arena.
Support and information	To be the leading provider of authoritative information to people affected by a disability who wish to experience snowsports.
Awareness	To become an effective campaigning organisation.

"The skier's and boarder's charity"

We are seeking to establish ourselves under the brand "the Skier's and Boarder's charity". We believe that we have a natural constituency – skiers and boarders – who inherently support the work that we do. We want the whole of the skiing community to share in our vision, to identify with our work and support us as we seek to provide greater participation.

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**Report of the trustees (incorporating the directors' report)
for the year ended 31 May 2010**

Achievements and performance

Overview

In our trustees report last year, we said that we would continue with our core activities. Details of what we have achieved in each of the main areas of our activities are included in the sections below.

We report in great detail on our activities in our yearbook, which is obtainable on request from our office in Cairngorm. The yearbook provides a much more visual representation of what DSUK does than can be achieved in this report, and also provides a user's perspective on what we do.

A summary of our achievements against the plans that we described in last year's report is as follows:

Plan described in 2008/09 report	Accomplishment
1. Overseas activities <ul style="list-style-type: none"> • Price our overseas activities fully to reduce financial exposure. • Build on our corporate relationships to locate volunteer helpers. • Make the most of our relationship with Crystal Holidays – taking some groups to “their” resorts. 	<ul style="list-style-type: none"> • We did this, but faced a severe shortage of helpers as a result of higher prices. • We made little progress in 2009/10. • We started what we hope will become a very successful relationship.
2. Spread the work at our ski schools on artificial slopes beyond Scotland and Northern Ireland.	We are now established at Hemel and, at 31 May 2010, were preparing to launch at Tamworth and Milton Keynes.
3. Continue school and youth programmes as much as funding allows.	There has been a focus on school and youth groups on our artificial slopes and at Cairngorm.
4. Focus on the efforts of the British Disabled Ski Team towards the Vancouver Paralympics in 2010, and continue to invest in the development squad.	A squad of seven went to the Paralympics in Vancouver. Although we won no medals there were several top ten finishes. The development squad has a growing programme and shows much promise.
5. Continue to run courses for helpers, provide training for volunteers in local DSUK groups, and provide training for instructors at artificial slopes who normally work with non-disabled skiers.	We ran helper training in Zermatt and have run a full programme of training for volunteers in local groups. Our instructors have trained other instructors at artificial slopes.
6. Conduct a major push on fundraising.	We raised more than ever in donations.
7. Improve our financial performance by reducing subsidies, controlling costs and fundraising.	This was largely successful and we have restored our reserves to a healthier level.

Overseas activity weeks

Our overseas activity weeks are one of the most visible ways in which the charity fulfils its objects. Since they involve taking groups skiing and boarding, they are expensive to mount.

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The 2010 season was difficult for us – but the challenges were partly offset by the positives that we can draw from our relationship with Crystal Holidays. The difficulties stemmed mainly from our financial need to reduce the subsidies we provide for helpers: we were short of volunteer helpers for the season.

2010 was the first year that we have run activity weeks in conjunction with Crystal Holidays. The involvement of their staff in supporting the weeks we ran in “their” resorts, including their fundraising efforts on our behalf, have already made a big difference to the prospects for our future activity weeks programmes.

Disability Snowsport’s commitment to equality of opportunity means that we incur costs in mounting the overseas activity programme. Skiers and boarders with disabilities need more support on the mountain in terms of equipment and help. We charge a price for each participant that reflects the full cost in terms of travel, accommodation, lift passes, equipment, and the administration that is involved. But we subsidise the costs of getting instructors and specially adapted equipment to the resorts where we operate. In normal years, we offer subsidies of up to 60% to the helpers who accompany the trips, although we encourage them only to take the subsidy if it is absolutely necessary for them to take part. In 2010, we offered no subsidies.

Our plans for 2010/11:

Our greatest priority is to secure larger numbers of helpers for our activity weeks. We plan to make the most of our relationship with Crystal ski holidays – taking groups to some of “their” resorts, and using their staff, when appropriate, as helpers on our activity weeks.

We also plan to work with other supporters to explore the ways in which they might be able to provide helpers: we believe that participation on these activity weeks provides an excellent personal development opportunity, and that many companies might find that providing their people with the opportunity to participate sits at the centre of employee volunteering, personal development, and corporate social responsibility.

We expect to continue to support trips run independently by local groups of DSUK.

Adaptive snowsports schools

Our permanent base at Cairngorm and access to part of a building at the Lecht ski area mean that we are well placed to deliver adaptive lessons outdoors in the north east of Scotland. We are also in the process of establishing a presence at all of the artificial snow centres throughout the UK.

Good snow conditions in Scotland meant that we were able to deliver a good programme of lessons there; and our presence at artificial slopes has expanded from Northern England and the central belt of Scotland: we now operate at Hemel; and the funding we have received from Children in Need means that we will have an instructor in all of the artificial snow centres.

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Our plans for 2010/11:

The support that we have received initially from the Big Lottery Fund and subsequently from Children in Need has enabled us to establish a presence at most of the centres. Our goal for 2010/11 is to complete the jigsaw by establishing adaptive instructors at the remaining snow centres; provide greater coverage at all of the locations where we operate; and make sure that we can sustain the presence of instructors if we were to lose core funding.

The British Disabled Ski Team and the development squad

The accomplishments of the British Disabled Ski Team (BDST) are fully reported in our yearbook and on the website at www.britishdisabledskiteam.co.uk

Worthy of note here are:

- The continued impressive results of the athletes in Europa and World Cup competitions. Sean Rose won a World Cup gold medal in Sestiere in January 2010.
- Five finishers in the top eight in the Paralympic Games in Vancouver. While we were disappointed not to win a medal, Kelly Gallagher's fourth place obviously came close, and the breadth of good performances was very satisfying.
- The continued progress of the development squad, which includes talented youngsters and adult skiers. Apart from their training work, the development squad also participated in events which were a great way of showing their skills – including the 24 hour race at Villars and the Crystal Challenge in Sestiere in March.
- Generous financial support from individuals and organisations such as BOOST, Get Kids Going and UK Sport.

Some athletes receive financial support through the Talented Athlete Sponsorship Scheme (TASS), enabling them to devote more of their time and effort to training. Disability Snowsport, as the governing body of the BDST, channels this money to the athletes but acts purely as an intermediary. We also receive funding from UK Sport that enables us to pay, among other things, for Head Coach Jane Stevens. Much of the rest of the support for the team, and the entirety of the team management, come from volunteers.

Our plans for 2010/11:

Following on from Vancouver, the priority is to establish the direction of BDST towards the next Paralympics in Sochi in 2014. This includes both preparing athletes so that they will be ready (thus supporting a competition programme in winter 2010/11) and also looking at the structure and finance that we need to support the athletes. We will, of course, continue to invest in the Development squad.

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Training for instructors, volunteers and ski centre staff

As well as running our helper training week prior to the 2009/10 season in Zermatt, we also provided:

- Training for groups and individuals in our local groups. Much of this latter activity was made possible by residual funds from the former British Ski Club for the Disabled which were specifically designated to be used for local group training.
- Training for instructors at artificial snow centres. Although we have DSUK staff at these centres, it is our goal to enable instructors who work principally with non-disabled skiers to help those with disabilities too.

Another significant designated fund that contributes to training is the Simon Brooke Fund. This fund – established to commemorate a ski instructor who was killed in 2003 – provides a bursary for instructors wishing to take their adaptive ski qualification. Unfortunately, the annual Brooke Bowl fundraiser for this bursary did not take place in 2010.

Our plans for 2010/11:

We plan to run a Helper Training course in Zermatt in November; to continue to deliver volunteer training with local DSUK groups; and to provide training for instructors at all of the artificial ski slopes where our instructors work.

We also plan to reinstate training for those helpers who come on our activity week programmes.

Advice for members and the wider community

Disability Snowsport sets out to be there for its members, including keeping in contact through the production of newsletters and via the website.

We also handle a range of enquiries from members and prospective members about getting started with adaptive skiing, where to go in the UK and elsewhere, and what sort of equipment to use.

As DSUK establishes itself as the charity for adaptive skiing, we expect our role as a source of information to increase, as will our ability to make our voice heard.

Our plans for 2010/11:

We aim to make the most of opportunities such as our relationship with Crystal ski holidays to engage with the wider community about snowsports for the disabled.

We also plan to expand the range of benefits that we can offer to our members, and establish a plan to increase the number of our supporters.

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National availability and a network of local groups

Our network of local groups is now well established. There are local DSUK activities at some 13 slopes in the UK, detailed on our website and in our yearbook.

Our National Coordinator, Sophie Wood, is there to support and encourage the local groups, to expand geographic coverage, and to enable local programmes to achieve their full potential. She is now supported by a local groups management forum, which helps shape the way that DSUK as a whole works with the groups.

Each of the groups maintains its own bank account and financial records while DSUK overall includes the income and expenditure from local groups in its accounts.

In 2009/10 local groups raised £42,853 in income (2008/09 – £63,633) and recorded expenditure of £41,998 (2008/09 – £45,594).

Much of this income and expenditure relates to the running of regular sessions at the slopes where our local groups are based.

Our plans for 2010/11:

We will continue to work closely with the local groups, to provide them with the service that they need, and to help expand activity around the country: in particular, we hope to establish local groups in Hemel and at Plymouth.

Fundraising

In a difficult environment in 2009/10, DSUK has been very successful in raising funds from its supporters. We raised £207,178 of unrestricted income - which we can use to support any activity - compared to £121,867 last year, an increase of 70%. Many friends of DSUK responded to specific pleas to help us, and our team put huge efforts into our Skiathon early in the year, a sky dive in July 2009 and a major reception at the House of Lords in September 2009. Our CEO and her team have put huge efforts into improving relationships with personal and corporate supporters; while our fundraising team have rejuvenated the Disability Snowsport London Santa Run and enhanced our events calendar.

Many, many individuals have gone to great lengths to raise money for us on their own initiative. This combined effort has clearly made a huge difference – the leap in unrestricted donations alone exceeds our surplus for the year.

At the same time restricted income – where donors specify what we must do with it – was a healthy £365,197, compared to £374,850 last year. We knew that some sources of income would come to an end, but our new trusts fundraiser has pursued new leads and we have been able to continue all programmes, albeit that some are at a different scale.

Donations to support the British Disabled Ski Team (BDST) in Paralympic year were particularly generous – at over £210,000 – and enabled us to send our best equipped team to the Games.

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We are very appreciative of all donations, which include some in memoriam, and have included the names of many donors in our yearbook.

The support we receive from Charitable Trusts and Foundations has been critical since the inception of the charity. We have recorded by name in our yearbook our appreciation of all of the trusts that support us.

Our plans for 2010/11:

2009/10 was identified as a year for a "big push" on fundraising. By its very nature, it is difficult to repeat such an effort. But we plan to expand our fundraising events calendar – with initiatives such as a "Peak to Peak" bike ride, continue to build relationships with corporate and other donors, and provide good support for those who raise funds for us on their own initiative.

We will approach new trusts and grant giving organisations – and will plan our campaign for Sochi in 2014 in the light of what we learn about the support we will get from UK Sport.

Volunteers

Volunteers contribute hugely to most aspects of DSUK activity.

- In our local groups we benefit from volunteer instructors, helpers and organisers, many of whom commit their time regularly at slope sessions throughout the year.
- Our overseas activity weeks include volunteer helpers, each of whom gives at least one week to participate, and also a number of instructors who volunteer their services.
- The British Disabled Ski Team, although it has a paid coach, has a volunteer management team who provide their time all year off the slopes and, in concentrated doses, during the racing season.
- DSUK's funding efforts are massively reliant on volunteers. We have volunteers who "fly the flag" at events like the ski shows alongside our staff, volunteers who help organise and participate in DSUK fundraising events such as the Santa Run, and individuals who give of their time to set up fundraising events and challenges from which they donate the proceeds to us.
- Our trustees give generously of their time both in formally governing the charity and, more extensively, in promoting and supporting the charity.

We have not accurately collected data about the number of volunteers or the time that they contribute. But it is likely that DSUK benefits from volunteer time of a least ten person years annually to support its charitable activities, and a similar amount in support of its fundraising.

Our plans for 2010/11:

We will hope to develop still more contacts with volunteers to support our charitable activities and fundraising efforts. In addition, we will seek to make more use of volunteers in performing administrative tasks for the charity.

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**Report of the trustees (incorporating the directors' report)
for the year ended 31 May 2010**

Public benefit statement

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit, "Charitable purposes and Public Benefit".

DSUK's charitable purpose is enshrined in its objects "to provide facilities for competition, recreation and other leisure-time activities, following principles of quality and safety and in the interests of social and therapeutic welfare."

The Trustees ensure that this purpose is carried out for the public benefit by delivering services that are valued by skiers with impairments, enabling them to participate alongside non disabled skiers.

DSUK's work achieves real results in building the skills and confidence of our skiers, and this has an impact in enabling them to transfer that gain to their everyday life.

The whole ethos of the charity is to make available to skiers with disabilities the same opportunities as those available to non disabled skiers. We are committed to extending our reach and are actively expanding our services across the country.

Financial review

Overall position

In 2009/10 Disability Snowsport made a welcome return to surplus, after barely breaking even in 2008/09. The surplus for the national DSUK operation was £74,386, with a further surplus of £855 among our local groups.

The surplus arose from an increase of 14% in our income from £724, 240 last year to £825,132 in 2009/10, exclusively caused by an increase in fundraising; with only a small increase (3.5%) in expenditure from £723,924 last year to £749,691 in 2009/10.

DSUK income in 2009/10	2010 £	2009 £
Donations	572,376	433,084
Fee income from charitable activities	252,574	287,656
Other income	182	3,500
Total	825,132	724,240

At the start of the year our reserves were precarious and we set out to improve our financial position through a mixture of:

- determined fundraising
- painful cost control
- reducing the subsidies we could offer to our areas of activity

These measures have been effective.

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**Report of the trustees (incorporating the directors' report)
for the year ended 31 May 2010**

Fundraising

In a difficult environment in 2009/10, DSUK has been very successful in raising funds from its supporters.

We raised £207,178 of unrestricted income - which we can use to support any activity - compared to £121,867 last year, an increase of 70%. The success of our fundraising efforts is detailed in a previous section of this report.

Restricted income – where donors specify what we must do with it – was a healthy £365,197, compared to £374,850 last year.

Cost control

Staff salaries were frozen in the year, some vacant posts were not filled, and overhead costs were nailed down with support costs falling from £54,460 in 2008/9 to £42,439 this year.

Our expenditure on fundraising went up from £51,048 last year to £95,669 in 2009/10. The increase of over 80% was planned as part of our successful push to generate increased donations.

Reducing subsidies

The trustees resolved that we could not afford to subsidise any areas of DSUK activity in 2009/10. This painful measure resulted in higher prices for our users, with resulting problems for our overseas activity programme where helper prices, in particular, may have dissuaded helpers from participating.

As it was we spent more on overseas activities than we received, incurring a deficit of about £37,000 after recognising some £15,000 of donations that were given specifically to support our overseas activity weeks. This deficit is significantly lower than the figure of £76,365 that we reported last year.

In our other major areas of activity, we were able to break even:

- Ski schools: although we only charged users of our ski schools £59,832, and incurred costs of £128,577 – a deficit of £68,745, we received over £78,000 in donations to support this activity.
- The BDST incurred costs of £211,831 in this critical paralympic year (against £159,867 last year) but, as noted above, they received support of over £210,000.

Reserves

Our target is to hold reserves that would be adequate to see us through the out of season months. We need reserves to undertake specific projects at short notice and to cover the administration, fundraising and support costs without which the charity could not function. We also need reserves to cover gaps in funding - if specific donors withdraw, we will need to close projects unless we have adequate reserves to tide us over.

Much of our reserves are tied up in buildings, vehicles and other equipment: we spent the money some years ago but the assets we bought are still valuable to us. Of course, we cannot use these reserves for anything else.

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**Report of the trustees (incorporating the directors' report)
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Our total reserves are £482,067 (£406,859 in 2009). Of these over £200,000 is tied up in our buildings, vehicles and equipment.

Our unrestricted reserves, which we can use at our discretion, have risen to £90,900 after falling to an unhealthy £2,602 last year. Part of the increase in the reserves comes from the surplus from our operations in 2009/10. The remainder is the result of a reclassification of £43,806 of reserves. Those reserves, which were previously shown as restricted, are now believed by the trustees to be unrestricted.

Our target for these reserves, enough to cover our "out of season costs", would be approximately £200,000.

Our reserves are held in "high interest" accounts, although prevailing rates of interest are in fact very low.

We do not make grants to other organisations.

We believe that we have sound day-to-day processes for handling cash and reporting income and expenditure. We contract in financial support services from an accounting professional in Scotland.

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**Report of the trustees (incorporating the directors' report)
for the year ended 31 May 2010**

Statement of trustees' responsibilities

The trustees are responsible for preparing the annual report and the financial statements in accordance with the applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information (information needed by the charity's auditors in connection with preparing their report) of which the charity's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

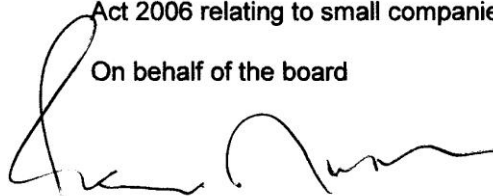
Auditors

Frame Kennedy & Forrest are deemed to be reappointed in accordance with Section 487(2) of the Companies Act 2006.

Small company provisions

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

On behalf of the board



Director

**The Uphill Ski Club of Great Britain
T/A Disability Snowsport UK
(A company limited by guarantee)**

Independent auditor's report to the trustees of The Uphill Ski Club of Great Britain

We have audited the financial statements of The Uphill Ski Club of Great Britain for the year ended 31 May 2010 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. These financial statements have been prepared under the accounting policies set out therein and the requirements of the Financial Reporting Standard for Smaller Entities (effective April 2008).

This report is made solely to the company's members, as a body, in accordance with Section 495 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the trustees and the auditors

The trustees' (who are also directors for the purposes of company law) responsibilities for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Trustees' Responsibilities.

We have been appointed auditors under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under Companies Act 2006 and report to you in accordance with those Acts.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 and whether the information given in the Trustees' Annual Report is not consistent with the financial statements. We also report to you if, in our opinion, the charitable company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding trustees' remuneration and other transactions is not disclosed.

We read other information contained in the Annual Report, and consider whether it is consistent with the audited financial statements. This other information comprises only the Trustees' Annual Report. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. Our responsibilities do not extend to any other information.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes an examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charity's circumstances, consistently applied and adequately disclosed.

**The Uphill Ski Club of Great Britain
T/A Disability Snowsport UK
(A company limited by guarantee)**

Independent auditor's report to the trustees of The Uphill Ski Club of Great Britain

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion:

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities, of the state of the charity's affairs as at 31 May 2010 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended and have been properly prepared in accordance with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006; and
- the information given in the trustees' report is consistent with the financial statements.



**Colin Gray BCom CA
Senior Statutory Auditor
Frame Kennedy & Forrest
Chartered Accountants and Statutory Auditors
Albyn House
Union Street
Inverness
IV1 1QA**

Date: 21 April 2011

**The Uphill Ski Club of Great Britain
T/A Disability Snowsport UK
(A company limited by guarantee)**

**Statement of financial activities (incorporating the income and expenditure account)
for the year ended 31 May 2010**

	Notes	Unrestricted Funds £	Restricted Funds £	2010 Total £	2009 Total £
Incoming resources					
Incoming resources from generating funds:					
Voluntary income	2	207,178	365,197	572,376	433,084
Investment income	3	182	-	182	3,425
Incoming resources from charitable activities					
Other incoming resources	5	-	-	-	75
Total incoming resources		459,935	365,197	825,132	724,240
Resources expended					
Costs of generating funds:					
Costs of generating voluntary income	6	61,446	34,222	95,669	51,048
Charitable activities					
Governance costs	9	10,303	-	10,303	11,191
Total resources expended		415,443	334,481	749,924	723,924
Net incoming resources before transfers		44,492	30,716	75,208	316
Transfers between funds		43,806	(43,806)	-	-
Net incoming resources for the year/ Net income/(expenditure) for the year		88,298	(13,090)	75,208	316
Total funds brought forward		2,602	404,257	406,859	406,543
Total funds carried forward		90,900	391,167	482,067	406,859

The notes on pages 21 to 29 for an integral part of these financial statements.

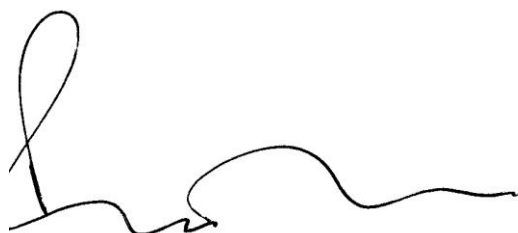
**The Uphill Ski Club of Great Britain
T/A Disability Snowsport UK
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**Notes to the financial statements
for the year ended 31 May 2010**

	Notes	2010		2009	
		£	£	£	£
Fixed assets					
Tangible assets	15		208,104		221,636
Current assets					
Debtors	16	46,122		42,887	
Cash at bank and in hand		341,059		210,154	
		<u>387,181</u>		<u>253,041</u>	
Creditors: amounts falling due within one year	17	(113,217)		(67,818)	
Net current assets			<u>273,964</u>		<u>185,223</u>
Net assets			<u>482,068</u>		<u>406,859</u>
			<u><u> </u></u>		<u><u> </u></u>
Funds	18				
Restricted income funds			391,167		404,257
Unrestricted income funds			90,900		2,602
Total funds			<u>482,068</u>		<u>406,859</u>
			<u><u> </u></u>		<u><u> </u></u>

The financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the board on 21 April 2011 and signed on its behalf by



Paul Masters
Treasurer

**The Uphill Ski Club of Great Britain
T/A Disability Snowsport UK
(A company limited by guarantee)**

**Notes to the financial statements
for the year ended 31 May 2010**

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005) and the Companies Act 2006.

1.2. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular classes of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Income from investments is included in the year in which it is receivable.

1.3. Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

**The Uphill Ski Club of Great Britain
T/A Disability Snowsport UK
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**Notes to the financial statements
for the year ended 31 May 2010**

1.4. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Cairngorm base	-	5% straight line
Leasehold ski store	-	4% straight line
Ski equipment	-	25% reducing balance
Office equipment	-	25% reducing balance
Motor vehicles	-	25% reducing balance
Local groups	-	25% reducing balance
Tenants improvements	-	5% straight line

2. Voluntary income

	Unrestricted Funds £	Restricted Funds £	2010 Total £	2009 Total £
Donations	207,178	-	207,178	121,867
S Brooke Fund	-	100	100	9,064
Volunteer support	-	15,321	15,321	3,450
Schools and youth	-	26,100	26,100	21,700
Ski equipment	-	13,268	13,268	37,978
Racing team	-	218,459	218,459	172,119
Motor vehicles	-	6,000	6,000	10,000
Visual impairment	-	7,000	7,000	-
Helper training	-	553	553	-
The Big Lottery Fund	-	902	902	-
Activity weeks	-	-	-	5,000
Instructor training	-	-	-	150
Central Belt Ski School	-	22,750	22,750	47,256
Children in Need ski school development project	-	54,745	54,745	1,000
Learning difficulties	-	-	-	3,500
	<u>207,178</u>	<u>365,197</u>	<u>572,376</u>	<u>433,084</u>

3. Investment income

	Unrestricted Funds £	2010 Total £	2009 Total £
Bank interest receivable	182	182	3,425
	<u>182</u>	<u>182</u>	<u>3,425</u>

The Uphill Ski Club of Great Britain
T/A Disability Snowsport UK
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 May 2010

4. Incoming resources from charitable activities

	Unrestricted Funds £	2010 Total £	2009 Total £
Overseas activities	132,430	132,430	144,313
Ski schools	59,832	59,832	41,475
Helper training	3,750	3,750	5,302
Membership	13,709	13,709	32,933
Local groups	42,853	42,853	63,633
	<u>252,574</u>	<u>252,574</u>	<u>287,656</u>

5. Other incoming resources

	2010 Total £	2009 Total £
Sale of ski equipment	-	75
	<u>-</u>	<u>75</u>

6. Costs of generating voluntary income

	Unrestricted Funds £	Restricted Funds £	2010 Total £	2009 Total £
Staff costs	26,191	14,587	40,778	31,002
Direct costs	35,255	19,635	54,891	20,046
	<u>61,446</u>	<u>34,222</u>	<u>95,669</u>	<u>51,048</u>

The Uphill Ski Club of Great Britain
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Notes to the financial statements
for the year ended 31 May 2010

7. Costs of charitable activities – by fund type

	Unrestricted Funds £	Restricted Funds £	2010 Total £	2009 Total £
Overseas activities	163,029	19,039	182,068	220,678
Ski schools	69,793	58,784	128,577	107,874
Schools and youth	9,166	8,349	17,515	29,593
Competition	12,713	199,118	211,831	159,866
European development	4,057	1,903	5,960	15,126
Helper training	11,079	6,778	17,857	26,329
Member support	22,582	-	22,582	14,986
National co-ordination	11,904	-	11,904	27,899
Advocacy and policy	3,660	-	3,660	13,740
Local groups	35,711	6,287	41,998	45,594
	<u>343,694</u>	<u>300,258</u>	<u>643,952</u>	<u>661,685</u>

8. Costs of charitable activities – by activity

	Activities Undertaken Directly £	Support Costs £	2010 Total £	2009 Total £
Overseas activities	169,337	12,732	182,068	220,679
Ski schools	124,333	4,244	128,577	107,873
Schools and youth	9,027	8,488	17,515	29,593
Competition	209,709	2,122	211,831	159,867
European development	1,716	4,244	5,960	15,126
Helper training	15,735	2,122	17,857	26,329
Member support	18,338	4,244	22,582	14,986
National co-ordination	11,904	-	11,904	27,899
Advocacy and policy	3,660	-	3,660	13,740
Local groups	41,998	-	41,998	45,594
	<u>605,757</u>	<u>38,195</u>	<u>643,952</u>	<u>661,685</u>

**The Uphill Ski Club of Great Britain
T/A Disability Snowsport UK
(A company limited by guarantee)**

**Notes to the financial statements
for the year ended 31 May 2010**

9. Governance costs

	Unrestricted Funds £	2010 Total £	2009 Total £
Auditors' remuneration	6,059	6,059	5,745
Support costs	4,244	4,244	5,446
	<u>10,303</u>	<u>10,303</u>	<u>11,191</u>

10. Analysis of support costs

	2010 £	2009 £
Staff costs	23,000	22,180
Other expenses	19,439	32,280
	<u>42,439</u>	<u>54,460</u>

11. Net incoming resources for the year

	2010 £	2009 £
Net incoming resources is stated after charging:		
Depreciation and other amounts written off tangible fixed assets	41,376	43,719
Auditors' remuneration	6,059	5,745
	<u>47,435</u>	<u>49,464</u>

**The Uphill Ski Club of Great Britain
T/A Disability Snowsport UK
(A company limited by guarantee)**

**Notes to the financial statements
for the year ended 31 May 2010**

12. Employees

Employment costs	2010	2009
	£	£
Wages and salaries	208,186	182,764
	<u> </u>	<u> </u>

No employee received emoluments of more than £60,000 (2009 – none).

Number of employees

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows:

2010	2009
Number	Number
10	9
<u> </u>	<u> </u>

13. Trustees' emoluments

Trustees were reimbursed a total of £8,739 in respect of expenses they had incurred in connection with the charity (2009 - £3,581). No trustee was remunerated. Apart from the instances noted above, the trustees bore the cost personally of expenses they incurred.

14. Taxation

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

The Uphill Ski Club of Great Britain
T/A Disability Snowsport UK
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 May 2010

15. Tangible fixed assets

	Cairngorm Base £	Tenants improv £	Leasehold ski store £	Ski equip £	Office equip £	Motor vehicles £	Local groups £	Total £
Cost								
At 1 June 2009	115,383	2,088	26,802	148,258	13,855	87,127	39,449	432,960
Additions	-	-	-	9,806	349	17,693	-	27,847
At 31 May 2010	115,383	2,088	26,802	158,060	14,204	104,820	39,449	460,807
Depreciation								
At 1 June 2009	21,692	104	10,720	101,301	11,479	51,731	14,300	211,327
Charge for the year	5,769	104	1,072	14,191	681	13,272	6,287	41,377
At 31 May 2010	27,461	208	11,792	115,492	12,160	65,003	20,587	252,703
Net book values								
At 31 May 2010	87,922	1,879	15,010	42,572	2,043	39,816	18,862	208,104
At 31 May 2009	93,691	1,983	16,082	46,957	2,375	35,396	25,149	221,634

16. Debtors

	2010 £	2009 £
Trade debtors	24,848	26,590
Other debtors	20,314	15,064
Prepayments and accrued income	960	1,233
	46,122	42,887

**The Uphill Ski Club of Great Britain
T/A Disability Snowsport UK
(A company limited by guarantee)**

**Notes to the financial statements
for the year ended 31 May 2010**

17. Creditors

	2010	2009
	£	£
Trade creditors	88,196	31,499
Other taxes and social security	5,187	3,669
Other creditors	11,899	17,605
Accruals and deferred income	7,935	15,045
	<u>113,217</u>	<u>67,818</u>
	<u><u>113,217</u></u>	<u><u>67,818</u></u>

18. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
Fund balances at 31 May 2010 as represented by:			
Tangible fixed assets	-	208,104	208,104
Net current assets	90,900	183,063	273,963
	<u>90,900</u>	<u>391,167</u>	<u>482,067</u>
	<u><u>90,900</u></u>	<u><u>391,167</u></u>	<u><u>482,067</u></u>

19. Unrestricted funds

	At 1 June 2009	Incoming Resources	Outgoing Resources	Transfers	At 31 May 2010
	£	£	£	£	£
General fund	2,602	459,935	(415,443)	43,806	90,900
	<u>2,602</u>	<u>459,935</u>	<u>(415,443)</u>	<u>43,806</u>	<u>90,900</u>
	<u><u>2,602</u></u>	<u><u>459,935</u></u>	<u><u>(415,443)</u></u>	<u><u>43,806</u></u>	<u><u>90,900</u></u>

**The Uphill Ski Club of Great Britain
T/A Disability Snowsport UK
(A company limited by guarantee)**

**Notes to the financial statements
for the year ended 31 May 2010**

20. Restricted funds

	At 1 June 2009 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 May 2010 £
Fixed assets	221,635	19,268	(43,182)	-	197,721
Schools and youth	8,077	26,100	(15,925)	-	18,252
Volunteer support	15,438	15,321	(11,703)	(15,438)	3,618
Instructor and helper training	(5,479)	553	(6,829)	5,479	(6,276)
Racing team	(14,015)	218,459	(185,818)	-	18,626
New Zealand camp fund	25,000	-	(25,000)	-	-
Simon Brooke fund	20,514	100	(9)	-	20,605
National co-ordination	(16,205)	-	-	16,205	-
Villars	1,903	-	(1,903)	-	-
Others	1,549	-	-	(1,549)	-
HBOS	5,000	-	-	(5,000)	-
The Lords Tavern	3,356	-	-	-	3,356
Local DSUK groups	72,226	-	-	-	72,226
Central Belt	43,075	23,652	(19,964)	(21,320)	25,443
Chill Factore	5,000	-	-	(5,000)	-
La Plagne and St Gervais	9,600	-	-	(9,600)	-
Activity weeks	4,461	-	-	(4,461)	-
Learning difficulties	3,122	-	-	(3,122)	-
Visual impairment	-	7,000	(656)	-	6,344
Children in Need ski school development project	-	54,745	(23,491)	-	31,254
	<u>404,257</u>	<u>365,197</u>	<u>(334,481)</u>	<u>(43,806)</u>	<u>391,167</u>

21. Company limited by guarantee

The Uphill Ski Club of Great Britain is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member.